



Tapenade Sustainability Policy

1st June 2009

Tapenade recognizes the importance of monitoring and minimizing the companies' impact on the environment. As a result, the company is committed to seeking continuous improvement in all aspects of the companies' environmental performance and in the prevention of pollution on all of the events that Tapenade are involved in.

As a company we have completed Phase 1 (planning stage) of BS8901 as we understand that for our clients, issues surrounding CSR are becoming a business prerequisite, resulting in more and more of our customers looking for event management/catering companies that satisfy their own CSR policies. Due to this, Tapenade has nominated Laura Davis, one of the companies' management staff to implement this sustainability policy where in its initial stages it will be reviewed every 3 months.

To satisfy Phase 1 of BS8901, Tapenade has set the following objectives as part of its sustainability strategy that covers all events that the company is involved in. Over the coming months Tapenade will work towards the continued achievement of these objectives:

1. Ensure that all of our activities comply fully with relevant environmental legislation and perceived best practice;
2. Identify and engage with the companies' major stakeholders and suppliers on issues of sustainability;
3. Benchmark the current level of sustainability for Tapenade and investigate ways to increase the companies' sustainability;
4. Develop a plan for implementation and measurement of sustainability;
5. To assess sustainability risks and opportunities presented by events organized by Tapenade;
6. Recycle as much waste material as possible and minimize consumption of resources such as ink, paper, raw materials, fuel and energy;
7. Encourage the use of environmentally friendly products where feasible;
8. Where feasible, purchase more products from local suppliers, especially when local goods are in season, thus cutting the amount of mileage and fuel that we use, which will also reduce Tapenade carbon footprint.

This policy will be brought to the attention of all employees, suppliers and contractors where copies will also be freely available to the general public, regulatory authorities and customers.

Signed:

A handwritten signature in black ink, appearing to be "RSE", written over a horizontal line.

Date 1st June 2009

Managing Director: Tapenade